

CA Continuous Delivery Survey Incentive Official Rules

To receive the \$20 Visa gift card participation incentive (“Incentive”), you must participate and complete the survey, where the link is provided, with CA technologies’ Continuous Delivery Business unit, on test environment management, as specified in the meeting invitation referencing this Incentive and you must accept the terms and conditions of these Official Rules (the “Rules”). The Incentive will be delivered via email as an e-gift card in a reasonable time period after completion of the survey. Void where prohibited or restricted by law. Only legal U.S. residents over the age of 21 who are not public sector employees may receive the Incentive.

It is your responsibility to ensure that acceptance of the Incentive does not violate any laws or regulations of any kind, including but not limited to any Code of Conduct, conflict of interest, or gift policies in effect at your company. Additionally, you agree that the Incentive is not intended to nor will it improperly influence or obtain an unfair advantage regarding any action or decision by your company or agency regarding CA.

The approximate retail value of the Incentive is \$20 USD and may be subject to tax. In applicable jurisdictions, you are responsible for reporting and paying all taxes, if any, from all applicable jurisdictions levied on account of the receipt of Incentive.

You release and agree to hold harmless CA and its directors, officers, employees, contractors, vendors and agents, from any and all claims, demands, actions, liability, losses or damages, costs and expenses of any kind, whether to person or property, direct or indirect, with respect to the conduct of, or participation in this meeting and/or caused by or resulting from the acceptance, possession, use, misuse or non-use of the Incentive.

To the maximum extent provided by applicable law, and notwithstanding anything provided herein suggesting the contrary, the Incentive is made available on an “AS IS” basis without any warranty from CA.

In the event that the above liability limitation is found to be invalid under applicable law, then the total liability of any kind of CA Technologies or any of its agents to you in relation to this Incentive in any manner shall be limited to \$20.00 USD.

By participating in this meeting, you acknowledge and consent to the use of your personal information in accordance with CA’s privacy policy at <http://www.ca.com/us/privacy.aspx>.